



National Lacrosse Committee Meeting

29th June 2016, 6:00-9:00 PM

Warwick Hilton, M40 A429 Stratford Road, Warwick, CV34 6RE

Minutes

- 1. Attendees:** Sallie Barker (Chair), Mark Coups (CEO), Dave Coldwell (EL Staff), Tracy Averies, Peter Rawsthorne, Dani Skelly, Kate Nelson-Lee. **Regional Chair Attendee:** Rick Summers. **Staff:** Karen Hughes
Apologies: David Marsden (Board), John Sharples, Chris Dale

- 2. Board Update:** MC and SB provided an update to the group about a recent set of actions that have occurred at board level which included:
- Sue Redfern has resigned as Chair, Sue Livock appointed as Interim Chair.
 - Recruitment of new Chair underway, MC explained that the new Chair will be independent as part of new sports board modernisation and explained that independent referred to not being part of any current lacrosse hierarchical committee structure.
 - Articles of Association also in need of modernisation to reflect this change as well as the removal of 'Honorary' posts. EL partner legal firm now reviewing.
 - 6th August EL Head Office will be move to new 'House of Sport' on Ethiad Campus sharing with Greater Sport, Eastlands Trust and England Squash.
 - Business Plan now approved subject to minor adjustments to KPIs.

ACTION: DC to circulate final draft of business plan once branded and also an abridged version to be circulated amongst clubs.

- 3. Medical Standardisation:** Mark presented the recommendation paper developed with CMO as well as the FIL Concussion Policy. A discussion was held with regards to the impact of all of the proposals. The group approved all recommendations in the document.

ACTION 1: Regions to audit clubs and determine how many clubs will require AED machines.

ACTION 2: Announcement by EL about introduction of recommendations outlining timescales for implementation (recommended by start of season, mandated by Christmas).

ACTION 3: Develop & adopt EL interpretation of FIL Concussion Policy, set of actions developed to implement policy based on communication/education to clubs/volunteers/parents/players.

ACTION 4: Online form developed to report and log serious incidents.

- 4. Safeguarding-** Karen led a discussion into welfare policies and explained that as the game has grown so has the need to increase the amount of time towards this area. There were a number of areas discussed which centred on the need to recruit a regional level volunteer for welfare officers as well as new courses/webinars for welfare officers.

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A brief discussion was held on playing ages and agreed that this topic would be re-visited at a later meeting.

ACTION 1: Regions to provide updated list of club welfare officers by end of September.

ACTION 2: KH to produce a regional welfare officer role description.

ACTION 3: Welfare Officer to be added to new registration system.

- 5. NLC Aims & Objectives-** DC led a discussion on two areas: 1) were regions set up similar to regional constitutions? and 2) background on staff/region engagement for Yorkshire/Northeast. The group highlighted there was some work to be done in terms of the regional structure and in particular the addition of a regional welfare officer, but that regions had made considerable progress.

The group then discussed the 2nd item which was articulating regional development and contribution towards the business plan while working collaboratively with regional staff. SB highlighted that the development of regional plans will assist in the submission of regional budgets in the future.

All agreed that the working in conjunction with regional staff could be improved to ensure that both professional and volunteer time is maximised.

ACTION: DC to circulate approved Yorkshire/Northeast Development Plan. DC to communicate with regional staff the need to meet with key regional volunteers in developing a regional plan.

- 6. Volunteer Awards-** PR presented his findings to the group and recommendation for new volunteer awards to be piloted over the summer. There is clearly scope for development, however there was motivation to start this summer with awards being made at the conference in September. SB also noted that it was proposed that the Honorary Membership was to be replaced by a "lifetime achievement" award.

ACTION: DC to brand the volunteer form and circulate to regional contacts. News item to promote awards on EL website. Nominations from each region to be received by 31st August.

- 7. Individual Registration Monitoring-** DC highlighted that only a brief discussion had been held on the monitoring of the registration system. The group pointed out that the communication around the launch of the system was sporadic and needed to have a clear schedule of actions to ensure participants had been informed.

The group agreed that regions will police the system with the assistance of EL staff. Specifically, with regards to match days, a self-regulating system would be recommended whereby opposing captains/coaches or officials could request proof of registration for any person participating.

Penalties would be determined by regions and include: forfeiture of match and the possibility of deduction of points and fines for repeat offences.

ACTION: DC to prepare a proposal for a schedule of communications leading to the start of the season and to include; social media, direct email to club contacts, direct email to participants and comms through regional network.

8. Updates

- 8.1 **Men's Competitive Review-** KNL updated group on progress and that two papers were being reviewed by task and finish groups in relation to junior and senior lacrosse.
- 8.2 **National Lacrosse Day/RESPECT/ Individual Registration-** DC updated group that all are live and ready to go. Same action required as above with Individual Registration to encourage sign ups.
- 8.3 **Officiating-** SB updated group on her meeting with Giles Clark and Pete Davidson. Officials to be invited to January meeting and receive calendar so that they have plenty of time to source

officials for important events. Issue of women's FIL sticks also briefly discussed and the group indicated it was part of a wider conversation that was required with FIL rules and potential scope for EL interpretation.

9. Date and Time of Next meeting- 22nd September, 6:00-9:00 PM

2017 Meeting Dates

- 26th January 2017
- 27th April 2017